SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

FOR THE YEARS ENDED JUNE 30, 2020 AND 2019

THE MCGEE CPA GROUP, P.C.

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE

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THE MCGEE CPA GROUP, P.C.

Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT

To Management and the Board of Directors of Synchronicity Performance Group, Inc. d/b/a Synchronicity Theatre Atlanta, GA

Report on the Financial Statements

We have audited the accompanying financial statements of Synchronicity Performance Group, Inc. d/b/a Synchronicity Theatre (a nonprofit organization), which comprise the statements of financial position as of June 30, 2020 and 2019, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Synchronicity Performance Group, Inc. as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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The McGee CPA Group, P.C. Atlanta, GA

January 27, 2021

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF FINANCIAL POSITION JUNE 30, 2020 AND 2019

	2020	2019		
ASSETS				
CURRENT ASSETS:				
Cash	\$ 238,447	\$	107,176	
Cash - restricted	153,055		31,174	
Grants receivable	-		30,000	
Pledges receivable - restricted, current portion	31,161		46,879	
Accounts receivable	39,098		18,551	
Prepaid expenses	 6,196		11,561	
Total current assets	 467,957		245,341	
PROPERTY AND EQUIPMENT, net	49,165		37,083	
LONG-TERM ASSETS:				
Pledges receivable - restricted, less current portion	10,417		35,417	
Certificate of deposit - restricted	 30,000		35,000	
Total long-term assets	 40,417		70,417	
OTHER ASSETS:				
Security deposits	 1,715		1,715	
Total other assets	 1,715		1,715	
TOTAL	\$ 559,254	\$	354,556	

(Continued)

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF FINANCIAL POSITION JUNE 30, 2020 AND 2019

	2020			2019
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES:				
Accounts payable and accrued expenses	\$	20,460	\$	42,510
Deferred revenue		4,371		9,687
Payroll liabilities		207		168
Accrued interest		312		-
Current portion of long-term debt		15,505		-
Total current liabilities		40,855		52,365
LONG-TERM LIABILITIES, less current portion		180,872		
Total liabilities		221,727		52,365
NET ASSETS:				
Without donor restrictions		64,776		97,474
With donor restrictions		272,751		204,717
Total net assets		337,527		302,191
TOTAL	\$	559,254	\$	354,556
			(Concluded)

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED JUNE 30, 2020 AND 2019

		nout donor strictions		ith donor strictions		Total		2019
SUPPORT AND REVENUES: Support: Contributions								
Individual	\$	149,074	\$	18,778	\$	167,852	\$	167,472
Corporate	Ψ	44,262	Ψ	42,785	Ψ	87,047	Ψ	48,922
Net assets released from restrictions		74,693		(74,693)		-		-
Total support		268,029		(13,130)		254,899		216,394
Program revenues: Grants and contracts								
Government		64,260		-		64,260		109,000
Corporate		1,947		-		1,947		-
Foundations		146,750		144,107		290,857		186,750
Ticket sales & concessions		106,027		5,907		111,934		144,779
Workshops, camps & after-school programs		43,787		-		43,787		47,494
Net assets released from restrictions		68,850		(68,850)		-		-
Total program revenues		431,621		81,164		512,785		488,023
Fundraising revenues:								
Special events		34,752		-		34,752		74,731
Total fundraising revenues		34,752				34,752		74,731
Other revenues:								
Rental income		41,931		-		41,931		48,289
Interest income		813		-		813		749
Book royalties		26		-		26		150
Other				-		-		500
Total other revenues		42,770				42,770		49,688
Total support and revenues		777,172		68,034		845,206		828,836
EXPENSES:								
Program services		604,437		-		604,437		603,056
Management and general		142,038		-		142,038		133,921
Fundraising		63,395		-		63,395		66,129
Total expenses		809,870		-		809,870		803,106
CHANGE IN NET ASSETS		(32,698)		68,034		35,336		25,730
NET ASSETS - BEGINNING OF YEAR		97,474		204,717		302,191		276,461
NET ASSETS - END OF YEAR	\$	64,776	\$	272,751	\$	337,527	\$	302,191

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2020 AND 2019

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	rogram ervices	anagement d General	Fund- raising	 Total
June 30, 2020				
Personnel	\$ 379,869	\$ 52,717	\$ 46,664	\$ 479,250
Occupancy	109,008	28,131	3,516	140,656
Other production costs	47,880	-	-	47,880
Office expenses	14,156	31,299	870	46,325
Marketing	41,103	2,740	10,961	54,804
Depreciation	4,862	1,297	324	6,483
Professional fees	4,240	15,900	1,060	21,200
Insurance	 3,318	 9,954	 -	 13,272
	\$ 604,437	\$ 142,038	\$ 63,395	\$ 809,870
June 30, 2019				
Personnel	\$ 374,623	\$ 52,011	\$ 46,197	\$ 472,831
Occupancy	90,548	23,367	2,921	116,836
Other production costs	56,633	-	-	56,633
Office expenses	25,030	32,022	3,922	60,974
Marketing	43,895	2,926	11,705	58,526
Depreciation	5,979	1,594	399	7,972
Professional fees	3,943	14,785	986	19,713
Insurance	 2,405	 7,216	 -	9,621
	\$ 603,056	\$ 133,921	\$ 66,129	\$ 803,106

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED JUNE 30, 2020 AND 2019

	2020			2019		
CASH FLOWS FROM OPERATING ACTIVITIES:						
Change in net assets	\$	35,336	\$	25,730		
Adjustments to reconcile change in net assets	Ť)	*	-)		
net cash provided by operating activities:						
Depreciation		6,483		7,972		
(Increase) decrease in operating assets		,		,		
Accounts receivable		(20,547)		(15,220)		
Pledges receivable		70,718		133,332		
Security deposits		-		(1,715)		
Prepaid expenses		5,365		(1,502)		
Increase (decrease) in operating liabilities						
Accounts payable and accrued expenses		(22,049)		29,356		
Payroll liabilities		39		168		
Deferred revenue		(5,316)		(7,278)		
Accrued interest		312		-		
Net cash provided by operating activities		70,341		170,843		
CASH FLOWS FROM INVESTING ACTIVITIES:						
Payments for leasehold improvements		(18,565)		(37,083)		
Certificate of deposit - restricted release		5,000		5,000		
Net cash used by investing activities		(13,565)		(32,083)		
CASH FLOWS FROM FINANCING ACTIVITIES:						
Proceeds from long-term debt		196,377		-		
Line of credit payments		-		(49,750)		
Net cash provided (used) by financing activities		196,377		(49,750)		
NET CHANGE IN CASH		253,153		89,010		
BEGINNING CASH		138,350		49,340		
ENDING CASH	\$	391,503	\$	138,350		
SUPPLEMENTAL DISLOSURES						
Interest paid	\$	2,208	\$	1,044		

NOTE A - NATURE OF ORGANIZATION AND ACTIVITIES

Formed in 1997, Synchronicity Performance Group, Inc. d/b/a Synchronicity Theatre (the "Organization") was incorporated in the state of Georgia, in 2000, as a not-for-profit theatre, with a focus on work by women and community involvement. A unique force on the Atlanta arts scene, the Organization is a dynamic and vibrant company, producing smart, gutsy and bold theatre, for Atlanta and beyond. The Organization is funded primarily through ticket sales, grants and contributions.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting and Presentation

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

Net assets with donor restrictions : Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities and changes in net assets.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Fair Value of Financial Instruments

As of June 30, 2020 and 2019, none of the assets and liabilities were required to be reported at fair value on a recurring basis. The carrying values of cash and cash equivalents, pledges and grants receivable, accounts payable and accrued expenses approximated their fair values due to the short-term nature of these financial instruments. There were no changes in methods or assumptions during the years ending June 30, 2020 and 2019, respectively.

Cash and Cash Equivalents

Cash and cash equivalents include demand deposits and savings accounts. For purposes of the statement of cash flows, the Organization's management considers all short-term, interest-bearing deposits with maturities of three months or less to be cash equivalents. Cash equivalents which are utilized within a managed investment portfolio are accounted for as investments. The Organization had no cash equivalents at the end of the years ended June 30, 2020 and 2019, respectively.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Pledges Receivable

Pledges receivable represent unconditional promises to give support over a period of time. Unconditional promises to give are reported as an increase in net assets with or without donor restrictions, depending on the nature of the donor-imposed restriction, if any. The Organization recognizes pledges receivable at estimated net realizable value for pledges due within one year. Pledges receivable that are expected to be collected in future years are recorded at the present value of their net realizable value. No allowance was deemed necessary for pledges receivable as they were deemed fully collectible by management.

Accounts and Pledges Receivable

Accounts receivable are stated at unpaid balances. Accounts are monitored on an ongoing basis and significant effort is made to collect all amounts due to the Organization.

Management estimates an allowance for doubtful accounts receivable based on current economic conditions, historical trends, and current and past experience with their customer base. Management determined that no allowance was necessary at June 30, 2020 and 2019.

Property and Equipment

Purchased furniture, fixtures and equipment are recorded at cost. Donated furniture, fixtures and office equipment are carried at the approximate fair value at the date of the donation. Expenditures for repairs, maintenance, renewals and betterments that materially prolong the useful life of assets, are capitalized. For financial reporting purposes, depreciation is computed using the straight-line method over the assets estimated useful lives, ranging from three to seven years. Leasehold improvements are amortized over the shorter of the life of the asset, or the remaining lease term.

Contributions and Donor Imposed Restrictions

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for specific purposes are reported as contributions with donor restrictions that increases that net asset class. When donor restrictions expire, that is, when a time restriction ends and/or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction.

Contributed services are recognized and recorded at fair market value only to the extent they create or enhance nonfinancial assets or require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donations. Contributed goods are recognized at fair market value on the date

There were no contributed goods or services recorded during the years ended June 30, 2020 and 2019.

Advertising Expense

The Organization uses advertising to promote its programs and services to the area it serves. The costs of advertising are expensed as incurred. For the years ended June 30, 2020 and 2019, advertising costs were \$49,325 and \$58,526, respectively.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES (CONCLUDED)

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Allocation formulas, used to allocate expenses to administration, resource development and programs, are derived from cost of labor based upon personnel assignments and upon the space and resources assigned to the personnel involved in an activity. In addition, there are analyses of time expended for certain activities. Allocation formulas are re-evaluated annually, or as material changes warrant.

Tax Exempt Status

The Organization is exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code, as amended, and classified by the Internal Revenue Service as other than a private foundation. Income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. For the years ended June 30, 2020 and 2019, the Organization did not have any unrelated business income, and accordingly, no unrelated business income tax, respectively. The Organization believes that it has appropriate support for any tax positions taken, and as such does not have any uncertain tax positions that are material to the financial statements.

Reclassification of Amounts

Certain amounts previously reported have been reclassified to conform to the current year financial statement presentation. These reclassifications had no effect on the reported results of operations.

Subsequent Events

Subsequent events have been evaluated through January 27, 2021, which is the date the financial statements were available to be issued. Subsequent events occurring after January 27, 2021 have not been evaluated by management.

In March 2020, the World Health Organization ("WHO") declared the coronavirus (COVID 19), a global pandemic and public health emergency. The WHO has recommended containment and mitigation measures worldwide and domestically, self-isolation and shelter-in-place requirements have been or are being put in place.

At this point, the Organization cannot reasonably estimate the length or severity of this pandemic, or the extent to which this disruption may impact the Organization's financial statements and future results of operations. The Organization will continue to monitor and evaluate the nature and extent of the impact on our ongoing activities and the potential effect on future contributions or funding and expenses, financial condition and liquidity.

See Note F for further discussion.

NOTE C - PLEDGES RECEIVABLE

Pledges receivable consist of the following at June 30:

	2020		 2019
Pledges receivable	\$	41,578	\$ 82,296
Amounts due in:			
Less than one year One to five years	\$	31,161 10,417	\$ 46,879 35,417
	\$	41,578	\$ 82,296

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2020 AND 2019

NOTE D - PROPERTY AND EQUIPMENT, NET

Property and equipment at June 30, was comprised of the following:

	2020	2019
Furniture and equipment	\$ 12,833	\$ 12,833
Leasehold improvements	156,395	137,829
Less accumulated depreciation	(120,063)	(113,579)
Property and equipment, net	\$ 49,165	\$ 37,083

Depreciation of property and equipment was \$7,508 and \$7,972 during the years ended June 30, 2020 and 2019, respectively. The increase in leasehold improvements (which also increased accounts payable and accrued expenses) resulted from the build-out of the new office/rehearsal space.

NOTE E - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

In August 2016, the FASB issued ASU No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* (ASU 2016-14). ASU 2016-14 reduces the number of net asset classes presented from three to two, requires the presentation of expenses by functional and natural classification in one location, and requires quantitative and qualitative disclosures about liquidity and availability of financial assets. The Organization has adopted the provisions of ASU 2016-14 during fiscal year 2019 and has applied the changes retrospectively. As a result of adopting this standard, certain prior year amounts have been reclassified.

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date:

	 2020	 2019
Financial assets at year-end	\$ 503,894	\$ 305,912
Less those unavailable for general expenditures within one year, due to:		
Requirement to maintain cash reserves	60,000	55,000
Certificate of deposit	30,000	35,000
Pledges receivable due after one year	10,417	35,417
Donor-restricted to payment of capital campaign	162,283	19,015
Donor restricted to payment of general operation expenditures	10,000	79,339
Donor-restricted to payment of new space build-out/rent increase	45,468	50,387
	(318,168)	(274,158)
Available line of credit (\$0 in use)	 50,000	 50,000
Financial assets available to meet cash needs for general expenditure within one year	\$ 235,726	\$ 81,754

The Organization's working capital and cash flows have seasonal variations during the year attributable to the annual cash receipts for ticket sales and a concentration of contributions received near the fiscal and calendar year ends. To manage liquidity, the Organization maintains a line of credit of \$50,000 with a bank this is drawn upon as needed to manage cash flow and is then paid down when there is excess cash in the operating account.

NOTE F - LONG TERM DEBT

During the year ending June 30, 2020, the Organization borrowed \$196,377 through COVID-19 programs that were sponsored by the United States and administered by the Small Business Administration (the "SBA"). The most notable programs were the Payroll Protection Program (or "PPP") and the Economic Injury Disaster Loan program (or "EIDL"). The details are as follows:

Payroll Protection Program

On April 25, 2020, the Organization was granted a loan from Cadence Bank in the aggregate amount of \$46,377, pursuant to the Paycheck Protection Program under Division A, Title I of the CARES Act, which was enacted March 27, 2020.

The Loan, which was in the form of a Note dated April 25, 2020 issued by the Borrower, matures on April 25, 2022 and bears interest at a rate of 1% per annum, payable \$1,952 monthly, commencing on November 2, 2020. The Note may be prepaid by the Borrower at any time prior to maturity with no prepayment penalties. Funds from the Loan may only be used for payroll costs, costs used to continue group health care benefits, mortgage payments, rent, utilities, and interest on other debt obligations incurred before February 15, 2020. The Company intends to use the entire Loan amount for qualifying expenses. Under the terms of the PPP, certain amounts of the Loan may be forgiven if they are used for qualifying expenses as described in the CARES Act. Accrued interest totals \$78 for the year ending June 30, 2020.

On January 26, 2021, the Organization received notification that the loan was amount was forgiven in full, including accrued interest.

EIDL Loan

The Company received a \$150,000 EIDL Loan from the SBA, designed to provide economic relief to businesses that experienced loss of revenue, due to the coronavirus (COVID-19). The note bears interest at a rate equal to 3.75%, with monthly payments of principal and interest of \$641 payable through the maturity date on September 19, 2050. Payments are deferred for one year; however, interest still accrues. Accrued interest totals \$234 for the year ending June 30, 2020.

 Accrued interest totals \$234 for the year ending June 30, 2020.
 150,000

 Less current portion
 196,377

 (15,505)
 \$ 180,872

46,377

NOTE G - NET ASSETS

Net assets without donor restrictions

At June 30, 2020 and 2019, all net assets without donor restrictions are undesignated as to their use.

Net assets with donor restrictions

As described within Note B, net assets with donor restrictions are comprised of contributions received subject to donorimposed restrictions. As of June 30, 2020 and 2019, restricted net assets are comprised of the following donor imposed purpose restricted contributions:

JUNE 30, 2020 AND 2019

NOTE G - NET ASSETS (CONTINUED)

Net assets with donor restrictions (continued)

	2020			2019
Cash reserves	\$	60,000	\$	55,000
Transition/capital campaign		157,283		19,015
General operations		10,000		79,339
Build-out of new space/rent increase		45,468		51,363
	\$	272,751	\$	204,717

At June 30, 2019, the cash reserve balance was \$28,450 less than the required balance. These funds were used to supplement operations while waiting on grant funds to disburse. This transaction was approved by the Board. In August 2019, the funds were redeposited into the cash reserve fund, bringing it up to the required balance. During the years ended June 30, 2020 and 2019, net assets of \$143,543 and \$83,271, respectively, were released from donor restrictions.

NOTE H - DESCRIPTION OF LEASING ARRANGEMENTS

For the period December 2018 through May 2019, the Organization ran its administrative operations from a temporary location, while in the process of locating and building out a new space. There was no rent charged for the temporary space. Additionally, the fair market value for its usage is not included in the financial statements.

On June 1, 2019, the Organization began a sixty month lease to rent new administrative space at \$3,000 per month, with no annual rent escalation; the lease expires in July 2024.

On December 5, 2016, the Organization entered into a sixty month agreement to rent its theatre at a monthly base rate of \$7,831, and an annual rent escalation of 2.5%; the lease expires in September 2021. This lease required a \$50,000 security deposit in the form of a demand letter of credit. The Organization has pledged a \$50,000 certificate of deposit to secure the demand letter of credit which was issued by a regional bank. The letter of credit reduces each October 1st by \$5,000, resulting in a letter of credit of \$25,000 for the final year.

Future minimum lease payments required under the operating leases are as follows:

Year Ending June 30,

2021	\$ 136,589
2022	139,106
2023	141,684
2024	144,326
2025	147,034
Thereafter	149,793
	\$ 858,532

Rent expense was \$133,268 and \$105,325 during the years ended June 30, 2020 and 2019, respectively.

NOTE I - COMMITMENTS AND CONTINGENCIES

The Organization is subject to legal actions arising in the ordinary course of business. In management's opinion, the Organization has adequate legal defense and insurance coverage with respect to such actions and their final outcome would not materially affect the Organization's operations or financial position. There were no existing or pending legal matters as of June 30, 2020.

NOTE J - CONCENTRATIONS

Cash

Cash consist primarily of demand deposits with two financial institutions. The balances in the Organization's bank accounts, as reflected in the bank's records, are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per financial institution. At June 30, 2020, cash balances did exceed the FDIC limit; however, management believes that the FDIC backing and the quality of the financial institution with which these amounts are deposited minimizes any potential risk of material loss.

Grants and Contracts

The Organization's primary source of revenue is derived from grants. During the years ended June 30, 2020 and 2019, the Organization received 41% and 36%, respectively, of its total revenue from over ten local and national grant sources each year and no one source comprises more than 10% of the organizations' budget. Because of the Organization's dependence on these granting agencies, any circumstances, which could affect the grantors' ability to honor grant agreements, could negatively impact the Organization and its ability to carry out its programs.

(Rev. January 2020)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2019

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Jul 1 Jun 30 ,2020 For the 2019 calendar year, or tax year beginning , 2019, and ending Α C Name of organization Synchronicity Performance Group Check if applicable: D Employer identification number в Address change Doing business as 58-2352047 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number \square Name change Room/suite 1389 Peachtree Steet, NE RM 350 (404) 974 - 3291Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Atlanta, GA 30309-3004 G Gross receipts \$ 845,206. \square Amended return H(a) Is this a group return for subordinates? See Yes X No Application pending F Name and address of principal officer: Celise Kalke, 1389 Peachtree Street, Suite #350, Atlanta, GA 30309-3004 H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) _____ 4947(a)(1) or ______ 527 If "No," attach a list. (see instructions) 501(c) () < (insert no.) J Website: ► N/A H(c) Group exemption number > Form of organization: X Corporation Trust Association L Year of formation: 1997 M State of legal domicile: GA κ Other Part | Summary Briefly describe the organization's mission or most significant activities: See Schedule O 1 Activities & Governance 2 3 Number of voting members of the governing body (Part VI, line 1a) 3 21 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 0 6 6 72 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a . . 0. h Net unrelated business taxable income from Form 990-T, line 39 7b Ο. Prior Year **Current Year** 8 646,715. Revenue 9 Program service revenue (Part VIII, line 2g) 155,747. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 813. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 41,931. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 845,206. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 479,250. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ► 63, 395. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 330,619. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 809,869. Revenue less expenses. Subtract line 18 from line 12 19 35,337. Assets or Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 354,556. 559,254. 21 Total liabilities (Part X, line 26) 52,365. 221,727. Fund 22 Net assets or fund balances. Subtract line 21 from line 20 302,191. 337,527.

Signature Block Part I

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			01	7/15/2020				
Sign	Signature of officer		Dat	е				
Here	Celise Kalke, Managing	Director						
	Type or print name and title		-					
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN			
Preparer	Dorothy P. Evans		04/10/2021	self-employed	P00745095			
Use Only	Firm's name ► SMALL BUSINESS	SERVICES	Firm	's EIN ► 58-2	212005			
	Firm's address ► 834 Inman Villa	ge Pkwy NE, Atlanta, GA 3	0307 Phor	ne no. (404)8	373-0470			
May the IRS	discuss this return with the preparer s	shown above? (see instructions)			🗙 Yes 🗌 No			
For Paperwork Reduction Act Notice, see the separate instructions, BAA REV 10/27/20 PRO Form 990 (2019)								

	90 (2019) Page
art	III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	See Schedule O
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code:)(Expenses 604,436. including grants of 355,117.)(Revenue 512,785.) Each year, the organization produces 3-4 productions that run for approximately 4 weeks each. We also present our Playmaking for Girls program in detention centers and group homes througout the season.
	Each summer, we present camps for children through our Playmaking for Kids program. The organization hires over 50 local artists each year.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
1c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

Form 99	0 (2019)		I	Page 🕄
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	145		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17	×	×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		^	
20a	If "Yes," complete Schedule G, Part III	19 20a		××
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1a0Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1b0Did the organization comply with backup withholding rules for reportable payments to vendors and0			
C	reportable gaming (gambling) winnings to prize winners?	1c		
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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	55		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
ч	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		
اہ	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.0		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		×
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organization have exceeded business indurings at any time during the years	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
с	the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
.0	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	nstruc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u>· ·</u>	• •	×
Secti	on A. Governing Body and Management			
4			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent . 19	<u>'</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b		×
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		×
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
1 6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure		1	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	of inter	rest p	olicy,

20	State the name, ad	dress, and telephon	e number	of the pe	erson who po	ssesses the or	ganization's books and	records 🕨
	Celise Kalke,	, 1545 Peachtr	ee ST,	#102,	Atlanta,	GA 30309	(404)974-3291	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

organization's tax year.
List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

$\frac{1}{x}$ Check this box in heither the organization f					C)					
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office office or directo	unles	heck ss pe	erson	e than c is both or/trust employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Greg Changnon	2.00									
Director		×						0.	0.	0.
(2) Cristina Briboneria Treasurer	2.00	×		×				0.	0.	0.
(3) Dolly Evans Director	2.00	×						0.	0.	0.
(4) Allysa Piche Hopson Director	2.00	×						0.	0.	0.
(5) Karen Newman Director	2.00	×						0.	0.	0.
(6) Kristie L. Madara Director	2.00	×						0.	0.	0.
(7) Jesse Salinas Chair	2.00			×				0.	0.	0.
(8) Reina Short Director	2.00	×						0.	0.	0.
(9) Vidya Vishal Director	2.00	×						0.	0.	0.
(10) Rachel May Artistic Director	40.00	-			×			53,087.	0.	0.
(11)Celise Kalke Managing Director	40.00	-			×			51,500.	0.	0.
(12) Hilary Colllier Director	2.00	×								
(13)Christine Cozzens Director	2.00	×								
(14) Leah Feinman Director	2.00	×								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued								tinued)			
(A) Name and title	(B) Average hours	box,	iot ch unles	s pe	ition more rson	e than c is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated a of oth	er
	per week (list any hours for related organizations below dotted line)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compens from ti organizatic related orgar	ne on and
(15) Kelly M. Garmon	2.00	×									
Director (16)Marva Graham Director	2.00	×									
(17) Suzette LaSane Director	2.00	×									
(18) Laura Kurlander-Nagel Director	2.00	×									
(19) Emma Palmer McVey Director	2.00	×									
(20) Tiffany Moore Director	2.00	×									
(21) Julianne Taft Director	2.00	×									
(22) Gwen Young Secretary	4.00	×		×							
(23)											
(24)											
(25)		-									
1b Subtotal c Total from continuation sheets to Part	VII, Sectio	n A						104,587.	0.		0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but reportable compensation from the organical structure) 	t not limited						► e) w		0 . e than \$100,000	of	0.
3 Did the organization list any former of							mpl	loyee, or highes	st compensated	Ye	s No

5	Did the organization list any former officer, director, trustee, key employee, or nighest compensated		41
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
		4	

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

X

×

×

5

	90 (201						Page 9
Part	: VIII	Statement of Revenue					_
		Check if Schedule O contains a response or n	ote to any	r line in this Pa (A) Total revenue	rt VIII	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a					
ran	b	Membership dues					
Amo Amo	С		4,752.				
3ifts ar ∕	d	Related organizations 1d					
imil	e		4,260.				
Contributions, Gifts, Grants and Other Similar Amounts	f		7,703.				
otl	g	Noncash contributions included in					
Son	b	lines 1a–1f					
<u> </u>	h	Total. Add lines 1a–1f	ess Code	646,715.			
e e	2a	Ticket Sales and Concessions 7111		111,934.	111,934.	0.	0.
Program Service Revenue	za b	Workshops, Camps, After-school programs 7111		43,787.	43,787.	0.	0.
Sei	c	Book Royalties 61160		26.	26.	0.	0.
jram Ser Revenue	d			20.	20.		<u>.</u>
gra Re	e						
Pro-	f	All other program service revenue					
	g	Total. Add lines 2a–2f	. 🕨	155,747.			
	3	Investment income (including dividends, intere					
	•	other similar amounts)		813.	813.	0.	0.
	4	Income from investment of tax-exempt bond proc					
	5	Royalties	. ►				
			ersonal				
	6a	Gross rents 6a 41,931.					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 41,931.					
	d	Net rental income or (loss)	. 🕨	41,931.	41,931.	0.	0.
	7a		Other				
		sales of assets					
		other than inventory 7a					
nue	b	Less: cost or other basis					
ver	_	and sales expenses . 7b					
Other Reve	с С	Gain or (loss)					
ler	d	Net gain or (loss)					
Ğ	8a	events (not including \$ 34,752.					
-		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising events	. 🕨				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	. ►				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
sne		Busine	ess Code				
oer iue	11a						
scellaneo Revenue	b						
Miscellaneous Revenue	с С	All other revenue					
Ĭ.	d e	All other revenue					
	12	Total Add lines Tra-Tra Total revenue. See instructions	· •	845,206.	198,491.	0.	0.
	14		EV/ 10/27/20 DE		C / - J	0.	

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . . . **(D)** Fundraising **(B)** Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) Management and general expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 Compensation of current officers, directors, 5 trustees, and key employees 479,250. 379,869. 52,717. 46,664. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management а Legal b С Accounting 21,200. 4,240 15,900. 1,060. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column q (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 54,804. 41,103. 2,740. 10,961. 13 46,325. 14,156. 31,299. 870. Office expenses 14 Information technology 15 Occupancy 140,655. 109,008. 28,131. 16 3,516. Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 nterest 21 Payments to affiliates 6,483. 4,862. 1,297. 324. 22 Depreciation, depletion, and amortization 23 13,272. 3,318. 9,954. 0. Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) 0. Production Costs 47,880 0. а 47,880. b С _____ d All other expenses е 25 Total functional expenses. Add lines 1 through 24e 809,869. 604,436. 142,038. 63,395. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2019)

_	n 990 (2				Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Par	t X		(B) End of year
	1	Cash-non-interest-bearing	138,350.	1	391,502.
	2	Savings and temporary cash investments	35,000.	2	30,000.
	3	Pledges and grants receivable, net	112,296.	3	41,578.
	4	Accounts receivable, net	18,551.	4	39,098.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	10,0011	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
ŝ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	11,561.	9	6,196.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 49,165.		_	.,
	L		37,083.	10-	10 165
	b	Less: accumulated depreciation	57,003.	10c	49,165.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets	1 01 5	14	
	15	Other assets. See Part IV, line 11	1,715.	15	1,715.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	354,556.	16	559,254.
	17	Accounts payable and accrued expenses	42,510.	17	20,460.
	18	Grants payable		18	
	19	Deferred revenue	9,687.	19	4,371.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	196,377.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	168.	25	519.
	26	Total liabilities. Add lines 17 through 25		25	221,727.
seou	20	Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.	52,303.	20	221,121.
lar	27	Net assets without donor restrictions	97,474.	27	64,776.
Ba	28	Net assets with donor restrictions	204,717.	28	272,751.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □			
or l	20	and complete lines 29 through 33.		20	
ts (29 20	Capital stock or trust principal, or current funds		29	
Se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	000 101	31	
let	32	Total net assets or fund balances	302,191.	32	337,527.
<u> </u>	33	Total liabilities and net assets/fund balances	354,556.	33	559,254.

REV 10/27/20 PRO

Form **990** (2019)

Form 99	90 (2019)			Pa	ige 12
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		45,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	09,8	869.
3	Revenue less expenses. Subtract line 2 from line 1	3		35,3	37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4	3	02,1	91.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	3	37,5	528.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," en	xplain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?.	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in the			
	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		
	REV 10/27/20 PRO		Forr	n 990	(2019)

SCH	EDUL	E A
(Form	990 oi	r 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Open to Public

Department of the Treasury
Internal Revenue Service

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Interna	al Revenue Service	► Go	to www.irs.gov/Fo	orm990 for instructions a	and the late	est inform	ation.	Inspection
Name of the organization							Employer identification	n number
		y Performance					58-2352047	
Pa				organizations must			,	ons.
The	0			s: (For lines 1 through		2	,	
1	,		,	on of churches descri				
2				(Attach Schedule E (F				
3				ganization described i				(:::) Eater the
4		name, city, and stat		onjunction with a hosp	oital desc	ribea in s	section 170(b)(1)(A)	(III). Enter the
5				college or university	owned o	r operate	d by a government	al unit described in
•		70(b)(1)(A)(iv). (Com		concept of university	owned o	oporate	a by a government	
6			. ,	mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7				tantial part of its sup				n the general public
	_	l in section 170(b)(1)				0		0
8	🗌 A commu	nity trust described i	n section 170(b))(1)(A)(vi). (Complete	Part II.)			
9				d in section 170(b)(1)				
			nt college of agr	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or
10	university:							
10	receipts fr	rom activities related	to its exempt fu	e than 331/3% of its sunctions-subject to c	ertain exc	eptions.	and (2) no more tha	n 33 ¹ /3% of its
	support fr	om gross investmen	t income and un	related business taxal	ole incom	ie (less se	ection 511 tax) from	businesses
44				75. See section 509(a		-		
11 12	0	J. J	•	sively to test for public sively for the benefit o				rry out the purposes
12				ns described in secti				
				scribes the type of sup				
а			÷	l, supervised, or contr		-		-
				regularly appoint or e				
	suppo	rting organization. Y	ou must comple	ete Part IV, Sections	A and B.			
b				ed or controlled in co				
				rganization vested in		persons	that control or man	age the supported
	-			V, Sections A and C				
С				ting organization oper ons). You must comp				ally integrated with,
ام		0		,				
d				pporting organization nization generally mu				
				omplete Part IV, Sec				id an attentiveness
е	•	,	,	a written determinatio				all Type III
				tionally integrated sup				,
f	Enter the nu	umber of supported of	organizations .					
g	Provide the	following informatio	n about the supp	orted organization(s).				
	(i) Name of supp	oorted organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
							ŕ	,
					Yes	No		
(A)								
(B)								
(C)								

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A. Public Support

	on A. Public Support			1	1		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")					512,144.	512,144.
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3					512,144.	512,144.
5	The portion of total contributions by						
0	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						512,144.
-	on B. Total Support						512,111.
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	(u) 2010	(5) 2010	(0) 2017	(4) 2010	512,144.	512,144.
8	Gross income from interest, dividends,					512/111	012/111
0	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
•							
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						512,144.
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he						· · ► 🗌
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2019 (line 6					14	100 %
15	Public support percentage from 2018 Sch					15	0 %
16a	331/3% support test-2019. If the organi			,		,	
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			🕨 🗙
b	331/3% support test-2018. If the organi						
	this box and stop here. The organization	qualifies as a p	publicly suppo	rted organizati	on		🕨 🗖
17a	10%-facts-and-circumstances test-20)19. If the orga	anization did n	ot check a bo	x on line 13, 1	6a, or 16b, and	d line 14 is
	10% or more, and if the organization me	ets the "facts	-and-circumsta	ances" test, cł	neck this box a	and stop here.	Explain in
	Part VI how the organization meets the "	facts-and-circ	umstances" te	est. The organi	zation qualifies	s as a publicly	supported
	organization						· · · ► 🗆
b	10%-facts-and-circumstances test-20)18 If the ora:	anization did r	ot check a bo	x on line 13_1	6a 16b or 17	a and line
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization n						
	supported organization				-		
18	Private foundation. If the organization di						
10	instructions						
							🕨 🗌

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th		n's first, secon	d, third, fourth	n, or fifth tax yea	ar as a seo	ction 501(c)(3)
	organization, check this box and stop her	е					🕨 🗖
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2019 (line 8		-	13, column (f))		15	%
16	Public support percentage from 2018 Sch					16	%
Secti	on D. Computation of Investment Inc		-			· · ·	
17	Investment income percentage for 2019 (I			-		17	%
18	Investment income percentage from 2018					18	%
19a	331/3% support tests-2019. If the organi						
	17 is not more than 331/3%, check this box a		-			-	
b	331/3% support tests - 2018. If the organization						
	line 18 is not more than 331/3%, check this b	oox and stop h	ere. The organi	ization qualifies	as a publicly su	pported or	ganization 🕨 🗌
20	Private foundation. If the organization did	d not check a	box on line 14,	, 19a, or 19b, (check this box a	and see ins	structions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

			res	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more b of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

Yes No

Part V

Page **6**

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

	V Type III Non-Functionally Integrated 509(a)) Supporting Organi	zations (continued)	Page /
Part		supporting Organi	zations (continued)	
Sect	Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe		orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
	From 2015			
c	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

58-2352047

Synchronicity Performance Group

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- □ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X REV 10/27/20 PRO

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Employer identification number

Synchronicity Performance Group

58-2352047

Part I	Contributors (see instructions). Use duplicate copie		needed
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	The Dewberry Foundation 1545 Peachtree Street, Suite 250 Atlanta GA 30309	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	AEC: Atlantic Trust Administrator 191 Peachtree Street, 22nd Floor Atlanta GA 30303	\$\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	David and Christine Coffrin 1752 Inverness Avenue Atlanta GA 30306	\$53,500.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	The Shubert Foundation 234 West 44th Street New York NY 10036	\$\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Bloomberg Philanthropies 25 East 78th Street New York NY 10075	\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Christine Cozzens and Ron Calabres 1347 Fairview Road, NE Atlanta GA 30307	• \$6,900.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B	(Form	990,	990-EZ,	or	990-PF) (2	01	9
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Page **2**

Employer identification number

Synchronicity Performance Group

58-2352047

Part I	Contributors (see instructions). Use duplicate copies		needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	The Community Foundation 50 Hurt Plaza, SE, suite 449 Atlanta GA 30303	\$	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Fulton County Board of Commissioners 141 Pryor Street, SW Atlanta GA 30303	\$\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Homestead Grant Foundation PO BOX 15529 Atlanta GA 30333	\$5,000.	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Georgia Council for the Arts 75 5th Street, NW, Suite 1200 Atlanta GA 30308	\$17,250.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u>	<u>City of Atlanta</u> 141 Pryor Street, SW Atlanta GA 30303	\$49,500.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Assurant 260 Interstate North Circle SE Atlanta GA 30339	\$5,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2019)
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Part I

Synchronicity Performance Group

Employer identification number

58-2352047 **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>13</u>	Warner Media 190 Marietta Street Atlanta GA 30303	\$ <u> 10,000.</u>	PersonXPayroll□Noncash□(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14	Mail Chimp 675 Ponce de Leon Avenue, NE Atlanta GA 30308	\$20,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
15	Geneva Gross 4375 Wigley Preserve Drive Marietta GA 30066	\$5,200.	Person×PayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
16	Charles Slick 121 Huntington Road, NE Atlanta GA 30309	\$5,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_17	Alan Solinsky 1013 Farmington Avenue West Hartford CT 06107	\$5,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
18	Jesse Salinas and Mark Moore		Person ⊠ Payroll □

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Schedule B	(Form	990,	990-EZ,	or	990-PF) (201	19
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Synchronicity Performance Group

Employer identification number

58-2352047

Part I	t I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
<u>19</u>	AAUW 1310 L Street, NW Suite 1000 Washington DC 20009	•\$7,500.	PersonImage: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
20	Trammell Foundation One Atlantic Center NE #4900 Atlanta GA 30309	\$ <u>40,000.</u>	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
21	Lois and Lucy Lamkin Foundation 303 Peachtreet Street, NE Atlanta GA 30308	\$ <u>10,000.</u>	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		 	PersonPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		 	PersonPayrollNoncash(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		 \$	PersonPayrollNoncash(Complete Part II for noncash contributions.)			

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Employer identification number 58-2352047

Synchronicity Performance Group

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of org	ganization				Employer identification number
Synchro	nicity Performance Group				58-2352047
Part III	Exclusively religious, charitable, e (10) that total more than \$1,000 fo the following line entry. For organiza contributions of \$1,000 or less for t Use duplicate copies of Part III if ad	r the year from any ations completing Pa he year. (Enter this ir	one contributor. In III, enter the tota Information once. S	Complete I of <i>exclusi</i>	columns (a) through (e) and <i>ively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Des	scription of how gift is held
	Transferee's name, address, a		fer of gift Relatior	nship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) De:	scription of how gift is held
	Transferee's name, address, a		fer of gift Relatior	nship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Des	scription of how gift is held
	Transferee's name, address, a		fer of gift Relatior	nship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) De:	scription of how gift is held
		(e) Trans	fer of gift		

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page 4

SCHEDULE D	
(Form 990)	

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2019

lame of the	organization	

Name o	f the organization		Employer identification number			
Syn	chronicity Performance Group					
Par			s or Accounts.			
	Complete if the organization answered "					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	e organization's exclusive legal control	? No			
6	Did the organization inform all grantees, donors, ar					
	only for charitable purposes and not for the benefic conferring impermissible private benefit?					
Par						
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by the c					
	Preservation of land for public use (for example, recre	ation or education) 🗌 Preservation of	f a historically important land area			
	Protection of natural habitat	Preservation of	f a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	n in the form of a conservation			
	easement on the last day of the tax year.		Held at the End of the Tax Year			
а						
b	Total acreage restricted by conservation easements					
c	Number of conservation easements on a certified h					
d	Number of conservation easements included in (historic structure listed in the National Register	c) acquired after 7/25/06, and not o				
3	Number of conservation easements modified, trans tax year ►	-	ninated by the organization during the			
4	Number of states where property subject to conser					
5	Does the organization have a written policy reg violations, and enforcement of the conservation eas					
6	Staff and volunteer hours devoted to monitoring, inspec	sting, handling of violations, and enforcing	conservation easements during the year			
7	Amount of expenses incurred in monitoring, inspectin ►\$	g, handling of violations, and enforcing c	conservation easements during the year			
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easement	onservation easements in its revenue a f the footnote to the organization's fina	and expense statement and			
Part	III Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.			
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t	held for public exhibition, education,	or research in furtherance of public			
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res	earch in furtherance of public service,			
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		· · · ▶ \$ · · · ▶ \$			
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar a				
а	Revenue included on Form 990. Part VIII. line 1	-	► \$			

.

b Assets included in Form 990, Part X .

\$ ►

Schedul	e D (Form 990) 2019								Page 2
Part	III Organizations Maintaining	Colle	ections of	Art, His	torical 1	reasures,	or Ot	her Similar As	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and ot	ther reco	rds, chec	k any of the	e fo ll ov	ving that make s	significant use of its
а	Public exhibition			Ь	□loan	or exchange	e progr	am	
b	Scholarly research								
c	 Preservation for future generations 	;		Ũ					
4	Provide a description of the organiza		collections :	and expla	ain how t	hev further t	the ord	anization's exe	not purpose in Parl
-	XIII.							jainization o onoi	
5	During the year, did the organization	solici	t or receive	donation	is of art,	historical tre	easure	s, or other simi l	ar
	assets to be sold to raise funds rather								
Part	IV Escrow and Custodial Arra	anger	nents.						
	Complete if the organizatior 990, Part X, line 21.	n ansv	vered "Yes	" on For	m 990, F	Part IV, line	9, or	reported an ar	nount on Form
1a	Is the organization an agent, trustee	, custe	odian or oth	ner intern	nediary fo	or contributi	ons or	r other assets n	ot
	included on Form 990, Part X? .								🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XII	and compl	ete the fo	llowing ta	able:			
								Α	mount
С	Beginning balance						10		
d	Additions during the year						10		
e	Distributions during the year						1e		
f	Ending balance						1f		
2a b	Did the organization include an amound If "Yes," explain the arrangement in P								
Part					<pre>nplanation</pre>	Thas been	oroviu		· · · 🖂
- T CIT	Complete if the organization	n ansv	vered "Yes	" on For	m 990 F	Part IV line	10		
		-	Current year		or year	(c) Two years		(d) Three years bac	k (e) Four years back
1a	Beginning of year balance	(san one you	(,	or you.	(0) 110 your		(4)	
b	Contributions								
c	Net investment earnings, gains, and								
•	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	the cu	rrent year er	nd balanc	e (line 1g	, co l umn (a)) he l d :	as:	
а	Board designated or quasi-endowme			%					
b	Permanent endowment								
С	Term endowment ►%								
	The percentages on lines 2a, 2b, and		-						
3a	Are there endowment funds not in th	e poss	session of th	ne organi	zation the	at are held a	and ad	ministered for th	
	organization by:								Yes No
	(i) Unrelated organizations(ii) Related organizations						• •		3a(i)
b	If "Yes" on line 3a(ii), are the related o								3a(ii) 3b
4	Describe in Part XIII the intended uses	•					• •		00
Part			-						
	Complete if the organization			" on For	m 990, F	Part IV, line	11a.	See Form 990.	Part X, line 10.
	Description of property		(a) Cost or of (investm	ther basis	(b) Cost c	or other basis ther)	(c)	Accumulated epreciation	(d) Book value
1a	Land								
b	Buildings	. †							
c	Leasehold improvements	. †							
d	Equipment	. †	4	9,165.					49,165.
е	Other	- F							
Total.	Add lines 1a through 1e. <i>(Column (d) r</i>	nust e	qual Form 9	90, Part 2	K, columr	(B), line 10	c.) .	►	49,165.

Schedule D (Form 990) 2019 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶ Part IX **Other Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) **Other Liabilities.** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) Payroll Liability 207 (3) Accrued Interest 312 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 519. .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	le D (Form 990) 2019			Page 4
Part			Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	845,206.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	845,206.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	845,206.
Part				
	Complete if the organization answered "Yes" on Form 990,			
1			1	809,870.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			000,010.
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	-	
c	Other losses	20 2c	-	
d	Other (Describe in Part XIII.)	20 2d	-	
-	Add lines 2a through 2d		20	
e			2e 3	000 070
3	Subtract line 2e from line 1		3	809,870.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-	
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5 Part	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i> XIII Supplemental Information.	ne 18.)	5	809,870.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			

Schedule D (Fo	rm 990) 2019	Page 5
Part XIII	Supplemental Information (continued)	

(Form	CHEDULE G Form 990 or 990-EZ) epartment of the Treasury ternal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.				OMB No. 1545-0047 20 19 Open to Public Inspection							
Name o	of the organization						Employer identi					
		Performance					58-235204					
Par		sing Activities. 0-EZ filers are n				vered "Yes" on I	Form 990, Part IV	, line 17.				
1				•	•	wing activities (heck all that apply.					
a b c d 2a	 Mail solicita Internet and Phone solid In-person s Did the organia or key employed If "Yes," list the 	ations d email solicitatio citations solicitations zation have a writ ees listed in Form	ns ten or oral agree 990, Part VII) or individuals or e	e f f g comment with r entity in continues (function] Solicitati] Solicitati] Special f any individ pnnection v	on of non-govern on of governmen undraising events lual (including offi vith professional	ment grants t grants cers, directors, trus fundraising services	stees,				
	(i) Name and addres or entity (fun		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col . (i)	(vi) Amount paid to (or retained by) organization				
				Yes	No		-					
1												
2												
3												
4												
5												
6												
7												
8												
9												
10												
Total 3		n which the orga	nization is regis			olicit contributior	s or has been noti	fied it is exempt from				

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 WIABL Luncheon (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	34,752.			34,752.
Ř	2 3	Less: Contributions Gross income (line 1 minus				
	0		34,752.			34,752.
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ad Net income summary. Subtra		olumn (d)		34,752.
Pa	rt II		e organization answe			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	□ Yes % □ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d) . . .		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a l	Enter the state(s) in which the or s the organization licensed to co f "No," explain:	onduct gaming activities	s in each of these state		🗌 Yes 🗌 No
10		Were any of the organization's g f "Yes," explain:	-			? . 🗌 Yes 🗌 No

Schedu	ule G (Form 990 or 990-EZ) 2019	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	🗌 Yes 🗌 No
13	Indicate the percentage of gaming activity conducted in:	
a	The organization's facility 13a	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ►	
	Address ►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	🗌 Yes 🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization \blacktriangleright \$ and the	
	amount of gaming revenue retained by the third party ► \$	
С	If "Yes," enter name and address of the third party:	
	Name ►	
	Address ►	
16	Gaming manager information:	
	Name	
	Gaming manager compensation	
	Description of services provided ►	
	Director/officer	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	🗌 Yes 🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	

SCHEDULE O (Fc

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047 19 Public ion

(Form 990 or 990-EZ)	2019								
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection						
Name of the organization		Employer identific							
Synchronicity Pe	rformance Group	58-2352047	,						
Pt VI, Line 11b:	Organization's process to review form 990: Revie	wed by Trea	asurer						
and Management;	based on audit data; audit is reviewed and approv	red by Finar	nce						
Committee and Bo	ard of Directors prior to preparation of Form 990								
Pt VI, Line 15a:	Compensation process for top officials: The Fina	nce Commit	tee						
reviews and make	s recommendations on salary increases of all to m	lanagement o	officials						
before presentat	ion to the Board of Directors for approval								
Pt VI, Line 15b:	Compensation process for Officers: No officers a	re paid at							
this time.									
Pt VI, Line 19:	Governing documents disclosure Explanation: Gover	ning docume	ents						
are available to	the public upon request.								
Pt VI, Line 8b:	The Secretary documents each Board of Directors m	eeting and							
presents those m	inutes at the following Board meeting for approva	.l.							
Pt VI, Line 12c:	The organization periodically examines and audit	s any pay t	to						
contractors or e	mployees whose services may be in conflict with t	he policies	5.						

Form 8879-E0

Department of the Treasury

Internal Revenue Service

IRS *e-file* Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning _Jul 1 ____, 2019, and ending Jun 30, 20 20

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

Name of exempt organization

Synchronicity Performance Group

58-2352047

Name and title of officer Celise Kalke, Managing Director

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12)		1b	845,206.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	. :	2b	
3a	Form 1120-POL check here Figure 6 Total tax (Form 1120-POL, line 22)	. :	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)		4b _	
5a	Form 8868 check here B Balance Due (Form 8868, line 3c)	. :	5b _	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize		to enter my PIN				as my signature
	ERO firm name		Ente do n			

on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ►	Date 🕨 🕻	7/	15	/20)2()				
Part III Certification and Authentication										
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.		5	7				6 all z		1	0

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ►

Date ► 04/10/2021

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form. BAA

REV 10/27/20 PRO

Form 8879-EO (2019)

	00	
Form	00	UO

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)
print	Synchronicity Performance Group	58-2352047
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	
due date for	1389 Peachtree Steet, NE, RM 350	
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
instructions.	Atlanta GA 30309-3004	

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of ► Celise Kalke

Telephone No. ► (404) 974-3291

Fax No. 🕨

• If the organization does not have an office or place of business in the United States, check this box .		 		
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		If [.]	this is	
for the whole group, check this box \ldots . \blacktriangleright \square . If it is for part of the group, check this box $\overline{\ldots}$. 1	and	l attach	ı
a list with the names and TINs of all members the extension is for.				

1 I request an automatic 6-month extension of time until May 15 , 20 21, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ □ calendar year 20 ____ or

► X tax year beginning	Jul 1		19	_, and ending	Jun	30		20	. •
------------------------	-------	--	----	---------------	-----	----	--	----	-----

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less			
	any nonrefundable credits. See instructions.	3a	\$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by			
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	Ο.
		-	0070	FO (

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions. BAA

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

THE MCGEE CPA GROUP, P.C.

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE

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THE MCGEE CPA GROUP, P.C.

Certified Public Accountants

225 Peachtree Street NE Suite 565 Atlanta, GA 30303 (470) 202-1556 [Phone] (404) 823-4879 [Fax]

INDEPENDENT AUDITOR'S REPORT

To Management and the Board of Directors of Synchronicity Performance Group, Inc. d/b/a Synchronicity Theatre Atlanta, GA

Report on the Financial Statements

We have audited the accompanying financial statements of Synchronicity Performance Group, Inc. d/b/a Synchronicity Theatre (a nonprofit organization), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Synchronicity Performance Group, Inc. as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of Synchronicity Performance Group, Inc. as of June 30, 2018, were audited by other auditors whose report dated March 29, 2019, expressed an unmodified opinion on those statements.

The Mite CPA thoup. P.C.

The McGee CPA Group, P.C. Atlanta, GA

January 13, 2020

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF FINANCIAL POSITION JUNE 30, 2019 AND 2018

	2019			2018
ASSETS				
CURRENT ASSETS:				
Cash	\$	107,176	\$	16,094
Cash - restricted		31,174		33,246
Pledges receivable		30,000		160,211
Pledges receivable - restricted, current portion		46,879		25,000
Accounts receivable		18,551		3,331
Prepaid expenses		11,561		10,059
Total current assets		245,341		247,941
PROPERTY AND EQUIPMENT, net—Note C		37,083		7,972
LONG-TERM ASSETS:				
Pledges receivable - restricted, less current portion		35,417		60,417
Certificate of deposit - restricted		35,000		40,000
Total long-term assets		70,417		100,417
OTHER ASSETS:				
Security deposits		1,715		-
Total other assets		1,715		-
TOTAL	\$	354,556	\$	356,330
				(Continue 1)
			((Continued)

The accompanying notes are an integral part of these financial statements.

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF FINANCIAL POSITION JUNE 30, 2019 AND 2018

	2019		2018
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES:			
Accounts payable and accrued expenses	\$ 42,510	\$	13,154
Deferred revenue	9,687		16,965
Line of credit	-		49,750
Payroll liabilities	 168		-
Total current liabilities	52,365		79,869
NET ASSETS:			
Without donor restrictions	97,474		120,810
With donor restrictions	 204,717		155,651
Total net assets	 302,191		276,461
TOTAL	\$ 354,556	\$	356,330
			a 1 1 1

(Concluded)

The accompanying notes are an integral part of these financial statements.

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

	hout donor strictions	With donor restrictions Total				Total				 2018
SUPPORT AND REVENUES: Support: Contributions Individual Corporate Net assets released from restrictions	\$ 117,472 35,435 6,550	\$	50,000 13,487 (6,550)	\$	167,472 48,922	\$ 164,133 49,006				
Total support	159,457		56,937		216,394	213,139				
Program revenues: Grants and contracts Government Corporate Foundations Ticket sales & concessions Workshops, camps & after-school programs Net assets released from restrictions	91,000 136,750 143,929 47,494 76,721		18,000 50,000 850 (76,721)		109,000 - 186,750 144,779 47,494 -	72,500 2,000 284,750 119,702 16,373				
Total program revenues	 495,894		(7,871)		488,023	 495,325				
Fundraising revenues: Special events Total fundraising revenues	 74,731				74,731	 90,079 90,079				
Other revenues:	 , .,,				, ,,, e =	 				
Rental income Interest income Book royalties Other	48,289 749 150 500		- - -		48,289 749 150 500	35,097 703 63 7,664				
Total other revenues	49,688		-		49,688	43,527				
Total support and revenues	 779,770		49,066		828,836	 842,070				
EXPENSES: Program services Management and general Fundraising	544,377 143,395 115,334		- - -		544,377 143,395 115,334	528,950 134,768 110,176				
Total expenses	 803,106		-		803,106	 773,894				
CHANGE IN NET ASSETS	(23,336)		49,066		25,730	68,176				
NET ASSETS - BEGINNING OF YEAR	 120,810		155,651		276,461	 208,285				
NET ASSETS - END OF YEAR	\$ 97,474	\$	204,717	\$	302,191	\$ 276,461				

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

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	Program Management Fund- Services and General raising		 Total		
June 30, 2019					
Personnel	\$	354,623	\$ 52,011	\$ 66,197	\$ 472,831
Occupancy		94,140	22,696	-	116,836
Other production costs		56,633	-	-	56,633
Office expenses		2,012	39,354	19,608	60,974
Marketing		30,990	-	27,536	58,526
Depreciation		5,979	-	1,993	7,972
Professional fees		-	19,713	-	19,713
Insurance		-	 9,621	 -	 9,621
	\$	544,377	\$ 143,395	\$ 115,334	\$ 803,106
June 30, 2018					
Personnel	\$	335,684	\$ 50,861	\$ 62,661	\$ 449,206
Occupancy		94,534	22,790	-	117,324
Other production costs		54,039	-	-	54,039
Office expenses		1,714	33,198	19,480	54,392
Marketing		24,687	-	21,937	46,624
Depreciation		18,292	-	6,098	24,390
Professional fees		-	16,540	-	16,540
Insurance		-	 11,379	 -	 11,379
	\$	528,950	\$ 134,768	\$ 110,176	\$ 773,894

The accompanying notes are an integral part of these financial statements.

SYNCHRONICITY PERFORMANCE GROUP, INC. D/B/A SYNCHRONICITY THEATRE STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

	 2019	2018		
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$ 25,730	\$ 68,176		
Adjustments to reconcile change in net assets	,	,		
net cash provided by operating activities:				
Depreciation	7,972	24,390		
(Increase) decrease in operating assets				
Accounts receivable	(15,220)	(1,873)		
Pledges receivable	133,332	(124,211)		
Security deposits	(1,715)	-		
Prepaid expenses	(1,502)	(4,423)		
Increase (decrease) in operating liabilities				
Accounts payable and accrued expenses	29,356	8,169		
Payroll liabilities	168	-		
Deferred revenue	 (7,278)	 11,485		
Net cash provided (used) by operating activities	 170,843	(18,287)		
CASH FLOWS FROM INVESTING ACTIVITIES:				
Payments for leasehold improvements	(37,083)	-		
Certificate of deposit - restricted release	 5,000	5,000		
Net cash provided (used) by investing activities	 (32,083)	 5,000		
CASH FLOWS FROM FINANCING ACTIVITIES:				
Line of credit borrowings	-	23,456		
Line of credit payments	 (49,750)	 -		
Net cash provided (used) by financing activities	 (49,750)	 23,456		
NET CHANGE IN CASH	89,010	10,169		
BEGINNING CASH	49,340	39,171		
ENDING CASH	\$ 138,350	\$ 49,340		
SUPPLEMENTAL DISLOSURES				
Interest paid	\$ 1,044	\$ 1,903		

The accompanying notes are an integral part of these financial statements.

NOTE A - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Formed in 1997, Synchronicity Performance Group, Inc. d/b/a Synchronicity Theatre (the Organization) was incorporated in the state of Georgia, in 2000, as a not-for-profit theatre, with a focus on work by women and community involvement. A unique force on the Atlanta arts scene, the Organization is a dynamic and vibrant company, producing smart, gutsy and bold theatre, for Atlanta and beyond. The Organization is funded primarily through ticket sales, grants and contributions.

Basis of Accounting and Presentation

The financial statements of the Organization are presented on the accrual basis of accounting, and accordingly, reflect all significant receivables, payables, and other liabilities in conformity with accounting principles generally accepted in the United States of America. Under this method of accounting, revenues are recognized in the period in which they are earned, while expenses are recognized in the period in which they are incurred.

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, the Organization's net assets and changes thereto are classified and reported as follows:

Net assets without donor restrictions – consists of amounts that are available for use in carrying out the supporting activities of the Organization and are not subject to donor-imposed stipulations.

Net assets with donor restrictions – consists of amounts that are available for payment of qualifying expenses. These amounts are subject to donor imposed stipulations that will be met by the Organization's actions that support the payment of qualifying expenses. When a restriction is satisfied, the associated amount is reclassified from net assets with donor restrictions to net assets without donor restrictions, and reported in the statement of activities as net assets released from restrictions.

<u>Liquidity</u>

Assets are presented in the accompanying statement of financial position according to their nearness of conversion to cash and liabilities according to the nearness of their maturity and resulting use of cash.

Cash and Cash Equivalents

Cash and cash equivalents include demand deposits and savings accounts. For purposes of the statement of cash flows, the Organization's management considers all short-term, interest-bearing deposits with maturities of three months or less to be cash equivalents. Cash equivalents which are utilized within a managed investment portfolio are accounted for as investments. The Organization had no cash equivalents at the end of the years ended June 30, 2019 and 2018, respectively.

Fair Value of Financial Instruments

Fair value, defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the market in which the reporting entity transacts, is used to measure assets and liabilities. Cash and cash equivalents, grants and other receivables, prepaid expenses, accounts payable and accrued expenses are carried at amounts which approximates their fair value due to the short-term nature of these instruments. Unearned revenue is carried at the amount of cash that is expected to be recognized as revenue in the subsequent year.

NOTE A - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Accounts and Pledges Receivable

The Organization records pledges as accounts receivable upon receipt of documentation from the primary payment source, which is usually individual contributors, or pledges from other foundations and organizations. The Organization determines whether an allowance for uncollectable receivables is required, adjusting any provision based upon an evaluation of its historical experience, and industry averages. For the years ended June 30, 2019 and 2018, the Organization's evaluation determined that no allowance was necessary.

Property and Equipment

Purchased furniture, fixtures and equipment are recorded at cost. Donated furniture, fixtures and office equipment are carried at the approximate fair value at the date of the donation. Expenditures for repairs, maintenance, renewals and betterments that materially prolong the useful life of assets, are capitalized. For financial reporting purposes, depreciation is computed using the straight-line method over the assets estimated useful lives, ranging from three to seven years. Leasehold improvements are amortized over the shorter of the life of the asset, or the remaining lease term.

Contributions and Donor Imposed Restrictions

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for specific purposes are reported as contributions with donor restrictions that increases that net asset class. When donor restrictions expire, that is, when a time restriction ends and/or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction.

Contributed services are recognized and recorded at fair market value only to the extent they create or enhance nonfinancial assets or require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donations. Contributed goods are recognized at fair market value on the date

There were no contributed goods or services recorded during the years ended June 30, 2019 and 2018.

Advertising Expense

The Organization uses advertising to promote its programs and services to the area it serves. The costs of advertising are expensed as incurred. For the years ended June 30, 2019 and 2018, advertising costs were \$58,526 and \$46,624, respectively.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Allocation formulas, used to allocate expenses to administration, resource development and programs, are derived from cost of labor based upon personnel assignments and upon the space and resources assigned to the personnel involved in an activity. In addition, there are analyses of time expended for certain activities. Allocation formulas are re-evaluated annually, or as material changes warrant.

NOTE A - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (CONCLUDED)

Tax Exempt Status

The Organization is exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code, as amended, and classified by the Internal Revenue Service as other than a private foundation. Income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. For the years ended June 30, 2019 and 2018, the Organization did not have any unrelated business income, and accordingly, no unrelated business income tax, respectively. The Organization believes that it has appropriate support for any tax positions taken, and as such does not have any uncertain tax positions that are material to the financial statements.

Reclassification of Amounts

Certain amounts previously reported have been reclassified to conform to the current year financial statement presentation. The temporarily restricted balance, as of June 30, 2018, was reclassified to net assets with donor restrictions.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates, and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

Subsequent events have been evaluated through January 13, 2020, which is the date the financial statements were available to be issued. Subsequent events occurring after January 13, 2020 have not been evaluated by management.

NOTE B - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

In August 2016, the FASB issued ASU No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* (ASU 2016-14). ASU 2016-14 reduces the number of net asset classes presented from three to two, requires the presentation of expenses by functional and natural classification in one location, and requires quantitative and qualitative disclosures about liquidity and availability of financial assets. The Organization has adopted the provisions of ASU 2016-14 during fiscal year 2019 and has applied the changes retrospectively. As a result of adopting this standard, certain prior year amounts have been reclassified.

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date:

	 2019	 2018
Financial assets at year-end	\$ 305,912	\$ 338,298
Less those unavailable for general expenditures within one year, due to:		
Requirement to maintain cash reserves	55,000	55,000
Certificate of deposit	35,000	40,000
Payment of line of credit	-	49,750
Donor-restricted to payment of new space transition/capital campaign	19,015	10,234
Donor restricted to payment of general operation expenditures	79,339	90,417
Donor-restricted to payment of new space build-out/rent increase	 50,387	 -
Financial assets available to meet cash needs for general expenditure within one year	\$ 67,171	\$ 92,897

JUNE 30, 2019 AND 2018

NOTE C - PROPERTY AND EQUIPMENT, NET

Property and equipment at June 30, 2019 and 2018 consists of the following:

	 2019	2018	
Furniture and equipment Leasehold improvements	\$ 12,833 137,829	\$	12,833 100,746
Less accumulated depreciation	 (113,579)		(105,607)
Property and equipment, net	\$ 37,083	\$	7,972

Depreciation of property and equipment was \$7,972 and \$24,390 during the years ended June 30, 2019 and 2018, respectively. The increase in leasehold improvements (which also increased accounts payable and accrued expenses) resulted from the build-out of the new office/rehearsal space.

NOTE D - LINES OF CREDIT

The Organization has a line of credit of \$50,000 through a regional bank, at an interest rate of 5.25%. The line of credit was paid in full in December 2018, and then renewed for an additional 18-month period. The balance outstanding on this line was \$49,750, for the year ended June 30, 2018; there was no balance outstanding at June 30, 2019. The Organization's interest expense for the years ended June 30, 2019 and 2018 was \$1,044 and \$1,903, respectively.

NOTE E - NET ASSETS

Net assets without donor restrictions

At June 30, 2019 and 2018, all net assets without donor restrictions are undesignated as to their use.

Net assets with donor restrictions

As described within Note A, net assets with donor restrictions are comprised of contributions received subject to donorimposed restrictions. As of June 30, 2019 and 2018, restricted net assets are comprised of the following donor imposed purpose restricted contributions:

	2019			2018	
Cash reserves	\$	55,000	\$	55,000	
Transition/capital campaign		19,015		10,234	
General operations		79,339		90,417	
Build-out of new space/rent increase		51,363		-	
	\$	204,717	\$	155,651	

At June 30, 2019, the cash reserve balance was \$28,450 less than the required balance. These funds were used to supplement operations while waiting on grant funds to disburse. This transaction was approved by the Board. In August 2019, the funds were redeposited into the cash reserve fund, bringing it up to the required balance. During the years ended June 30, 2019 and 2018, net assets of \$83,271 and \$25,000, respectively, were released from donor restrictions.

NOTE F - DESCRIPTION OF LEASING ARRANGEMENTS

For the year ended June 30, 2018 through November 2018, the Organization leased its administrative office, on a month to month basis, under an operating lease that expired in January 2018; the lease required monthly payments of \$1,073.

However, for the period December 2018 through May 2019, the Organization ran its administrative operations from a temporary location, while in the process of locating and building out a new space. There was no rent charged for the temporary space. Additionally, the fair market value for its usage is not included in the financial statements.

On June 1, 2019, the Organization began a sixty month lease to rent new administrative space at \$3,000 per month, with no annual rent escalation; the lease expires in July 2024.

On December 5, 2016, the Organization entered into a sixty month agreement to rent its theatre at a monthly base rate of \$7,831, and an annual rent escalation of 2.5%; the lease expires in September 2021. This lease required a \$50,000 security deposit in the form of a demand letter of credit. The Organization has pledged a \$50,000 certificate of deposit to secure the demand letter of credit which was issued by a regional bank. The letter of credit reduces each October 1st by \$5,000, resulting in a letter of credit of \$25,000 for the final year.

Future minimum lease payments required under the operating leases are as follows:

Year Ending June 30,

2020	\$ 134,128
2021	136,589
2022	139,106
2023	141,684
2024	144,326
Thereafter	147,034
	\$ 842,867

Rent expense was \$105,325 and \$108,190 during the years ended June 30, 2019 and 2018, respectively.

NOTE G - COMMITMENTS AND CONTINGENCIES

The Organization is subject to legal actions arising in the ordinary course of business. In management's opinion, the Organization has adequate legal defense and insurance coverage with respect to such actions and their final outcome would not materially affect the Organization's operations or financial position. There were no existing or pending legal matters as of June 30, 2019.

NOTE H - CONCENTRATIONS

Cash

Cash consist primarily of demand deposits with three financial institutions. The balances in the Organization's bank accounts, as reflected in the bank's records, are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per financial institution. As of June 30, 2019 and 2018, cash balances did not exceed the FDIC limit. Management believes that the FDIC backing and the quality of the financial institution with which these amounts are deposited minimizes any potential risk of material loss.

NOTE H - CONCENTRATIONS (CONCLUDED)

Grants and Contracts

The Organization's primary source of revenue is derived from grants. During the years ended June 30, 2019 and 2018, the Organization received 36% and 43%, respectively, of its total revenue from grant sources. Because of the Organization's dependence on these granting agencies, any circumstances, which could affect the grantor's ability to honor grant agreements, could negatively impact the Organization and its ability to carry out its programs.